

RIMANTAS STANEVIČIUS

Expert
Attorney at Law

CONTACT DETAILS:

T: +370 52681888
M: +370 68668643
E: rimantas.stanevicius@ellex.lt



SUMMARY

Rimantas Stanevičius has more than 12 years of experience specialising in labour and employment law. Rimantas also takes part in solving labour disputes and other issues of the area. Rimantas' profound specialisation in the labour and employment law makes him one of the most valued professionals in Lithuanian employment market. Apart the labour law, he also deals with issues on management and acquisition of companies, as well as general corporate advice.

As a member of Labour and Employment experts' group of Investors' Forum, association of the largest foreign investors in Lithuania, Rimantas actively participates in liberalisation of labour laws and improvement of employment environment in the country. In addition, he is a member and the chair of the board at Lithuanian Association of HR Management Professionals.

FIELDS OF EXPERTISE

- Labour & Employment
- Executive Contracts, Compensations & Benefits
- Corporate Governance
- General Corporate Advice

ADMITTED TO PRACTICE

2008, Attorney at Law (Lithuania)

PROFESSIONAL EXPERIENCE

2006 to date – Ellex Valiunas
2004 – 2006 Associate Lawyer, Law Offices Raidla Lejins & Norcous
2003 – 2005 Deputy Chief, Law Department, State Property Fund
2000 – 2003 Lawyer, Law Department, State Property Fund

EDUCATION

2001 Vilnius University, Master of Laws (LL.M.) degree
2003 Vilnius University, International Business School

LANGUAGES

Lithuanian, English, Russian

PROJECTS

2015 Represented **UADBB "Aon Baltic"** in a potential labour dispute;
2015 Consulted **D.E. Masterblenders** on TUPE and related labour law issues;
2015 Consulted **H & M Hennes & Mauritz, UAB** on corporate matters;

2015 Consulted **Logitech** on labour and corporate law issues;
2014 Consulted **IMS Health, UAB** on labour law issues;
2014 Consulted **Classic Jet** on labour law issues;
2014 Consulted **Uber Technologies Inc.** on labour law issues;
2014 Represented **UAB Forbis** in a complex dispute on unfair competition and solicitation of employees;
2014-2015 Consulted **Strategic Staffing Solutions International, UAB** on labour law issues;
2014 Advised **TEO LT, AB** on various employment matters;
2014 Consulted **Novo Nordisk Pharma Sp. z o.o.** on senior executives and corporate law issues;
2013 Consulted **Fresenius Kabi Baltics, UAB** on various corporate law matters.
2013 Consulted **Kinze Europe, UAB** on corporate governance and EU support issues;
2013 Consulted **Pfizer Luxembourg SARL branch** on various employment regulation matters;
2013 Represented **Affecto Lietuva, UAB** in arbitration proceedings on the penalties for employee grooming.

CLIENTS

H&M Hennes & Mauritz, Linx Telecommunications, D.E. Masterblenders, Accenture LLP, Logitech, ALD Automotive, IMS Health, Classic Jet, Uber Technologies Inc., Forbis, Strategic Staffing Solutions International, TEO LT, Novo Nordisk Pharma Sp. Z o.o., LR Susisiekimo ministerija, Affecto Lietuva, ALITA, British Council Lietuva, Coca-Cola HBC, Computer Sciences Corporation, Fresenius Kabi Baltics, Goodyear, JTI, ICA, Idavang, Johnson&Johnson, Lietuvos Respublikos Vyriausybė, Lenovo, LESTO, McDonald's Restaurants, MP Banki hf., Omnitel, OMX Stock Exchange, ORLEN Lietuva, Pfizer H.C.P. Corporation, Provident Polska, Pfizer Luxembourg SARL, UAB Sicor Biotech, Sanofi-Aventis, Schering-Plough, Sicor Biotech, Volvo.

INTERNATIONAL RECOGNITION

Chambers Europe 2013: *Rimantas Stanevičius has increased his visibility of late. He assisted with the Omnitel matter and is active in government and social working groups for labour and employment.* / Individual Employment ranking – Band 3.
 Chambers Europe 2014: Market observers regard Rimantas Stanevičius as an accomplished practitioner. / Individual Employment ranking – Band 3.

CONFERENCES / SEMINARS

Regularly (2 times per year) teaches labour law module in personnel specialists training program conducted by PVPA;
2016 September Gave presentation at National Courts Administration meeting “European Human and Labour Rights in Employment law? – Judge’s and Attorney’s perspective (discussion)”;
2016 May moderated discussion to Vilnius Labour Inspectorate regarding most common errors of the employer;
2016 May read a message in Countline Conference on e –dokumentation;
2015 March-April Led a series of trainings for HR Professionals “Lessons from Case-law”;
2015 March Lecturing of employment law part within the program “Standard for HR management” arranged by HR Professionals Association;
2015 February Gave presentation for HR Professionals Association on best practice of separation with employees, arranged together with OVC;
2014 May Participated in the HR Professionals Association annual conference “Good personnel management practices - personnel management business value”;
2014 April Led series of trainings “Motivation that really motivates”, arranged together with leading business daily “Verslo žinios” and “Partnership”, UAB;
2014 March-April Led and moderated together with Colemont a series of round - table discussion on managers liability;
2012 October Read a report in a “Meetpoing” seminar “Company directors and staff turnover - legal, personnel, communications and reputation issues”

PUBLICATIONS

Reviewed annually:

Since 2003 The Labour Law Guide, Verslo žinios